View the presentation at www.wdbscw.org/businesses/rapid-response-program.

Question:
If we work 32 hours and pay July 4th holiday on Friday this will be a full 40 hours from us as the employer. Will this kick us out of the plan?

Answer:
No, you will not be removed from the plan, but because there is no reduction in hours in the week, no WorkShare benefits are payable.

Question:
How do you determine how many hours the employee can work without losing benefits? Is it 60% of their normal hours?

Answer:
The reduction of hours is based off the “normal hours.” The reduction cannot be less than 10% or more than 60% based on the normal hours. The maximum that can be used for the normal hours is 40.

Question:
What happens is someone is in a 32 hour group, but works 34 hours in a certain week?

Answer:
As long as the reduction in hours is still within the 10 – 60% range based on the normal hours, benefits can still be payable.