

Workforce Development Board of South Central Wisconsin, Inc. Executive Committee Meeting Minutes

Thursday, June 8, 2017

8:30 a.m. to 9:00 a.m.

**Workforce Development Board
3513 Anderson Street, Suite 104
Madison, WI 53704
(Conference Call)**

Members Present via Phone: Pam Christenson, Laura Cataldo, Ed Clarke, Kathy Cromey, Randy Guttenberg, Alan Langeteig, Brian Pulford

Guest via Phone: Julie Enloe

Staff Present: Pat Schramm, Lameece Tyne

Christenson called the meeting to order at 8:40 a.m. and noted a quorum was present.

Agenda Item 1 - Welcome

Christenson welcomed everyone.

Agenda Item 2 - Review and approval of the April 10, 2017 Executive Committee Meeting Minutes

Christenson asked for a motion to approve the minutes of the April 10, 2017 Executive Committee meeting as presented. Schramm offered two corrections to the minutes. Under Agenda Item 3 – change Program Year 16 to Program Year 15 and change PY 16 to PY 15. With the corrections as stated, Clarke moved to approve the minutes as presented. Pulford offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

Agenda Item 3 - Discussion and approval to request to increase the wage cap for Workforce Experience Wages from \$10.00 to \$15.00 per hour

Christenson directed the members to the materials sent prior to the meeting. Schramm reviewed the request and explained that the reasons for the request. Schramm stated that the field staff have had difficulty utilizing work experience as a re-employment strategy in all four of our program areas (in school youth, out of school youth, adults and dislocated workers). A major contributor to this difficulty is the wage that we are able to pay the job seekers, which is currently \$10.00.

It is becoming typical that adults and dislocated workers seek out temporary jobs through staffing agencies instead of using the WDBSCW Work Experience platform because they know they can make a couple more dollars an hour but often not in the targeted industry or jobs. Schramm referenced the wage comparison that was sent as Attachment A to the draft recommendation. Schramm asked if there were any questions.

Clarke offered that he supports that idea that the Board could consider an 80% range wage range to provide more flexibility beyond the \$15/hr. request. After discussion, it was agreed that the WDB staff would first implement the change from \$10/hr. to \$15/hr. If that strategy does not produce an increase in activity in utilizing work experience wages, then WDB staff would run simulations on how an 80% of wage would work and bring a new request back to the Executive Committee.

Christenson asked if there were any additional questions. Hearing none, Christenson called for a motion to approve the recommendation as presented by staff. Langeteig moved approval, Pulford second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

Christenson then asked for a motion to adjourn. Pulford moved, Cromey seconded. The vote was unanimous in favor of the motion.

Meeting was adjourned at 9:00 am.

Respectfully Submitted:

Brian Pulford
Board Secretary
Workforce Development Board of South Central Wisconsin, Inc.

Attachment for Board Records:

- Agenda
- Minutes from April 10, 2017
- Draft Work Experience Recommendation