**Come join our team at**

**KFI Family Industries**

Kruger Family Industries ("KFI") is a family-owned manufacturing conglomerate focused on Returnable Packaging, OEM Components and Automotive Accessories. We have four manufacturing facilities that employ approximately 1,000 people.

Plastics News ranks KFI as the largest Heavy-Gauge Industrial Thermoformer in North America!

We emphasize hiring talented people. Our team is operationally focused, process oriented and growth driven. Our people drive our Company and are steadfast in living up to our values.

---

**Extrusion Associates & Operators** (Days/Nights)

**Finishers** (Days/Nights)

**Material Handlers** (Days/Nights)

**Assistant Operators** (Days/Nights)

**Maintenance Tech** (Nights)

**Sr Design Engineers** (M-F days)

Shifts operate on a 2/2/3 schedule or a 4on/4off schedule.

---

**2020 Benefits Summary**

**Medical:** Dean Health Plan
- Dean HMO ($60 (S) – $188 (F) bi-weekly)
- Dean HDHP ($28 (S) - $94 (F) bi-weekly)

**Dental:** Delta Dental PPO ($7 – $28 bi-weekly)

**Vision:** Superior Vision ($2.75 – $8.50 bi-weekly)

**HSA Account** (+ quarterly company contributions)

**401(k) Plan:** (after 60 days of employment)
- 100% match of first 3% contributed
- 50% match on the next 2% contributed

**Short- & Long-Term Disability:** Low cost

**Life & AD&D Insurance:** $50,000 Life ins – No cost
- 10 paid holidays!

---

**Employee Appreciation Bonuses** (Production Employees Only)

**Perfect Attendance Bonus:**
$2.00 extra for every regular hour worked & $3.00 extra for every overtime hour worked if you have perfect attendance entire month. Paid out following month.

**Monthly Incentive Bonus:**
Paid out if company ships over their monthly sales goal.

---

**Contact Information**

Pamela Killingbeck – 608-742-9491
pkillingbeck@trienda.com

Kristin Becker – 608-745-9594
kristinbecker@penda.com