



READY TO HIRE?

LET US PAY FOR
YOUR TRAINING COSTS



You're ready to hire. Or maybe you're thinking about hiring. We understand the process to bring on a new worker can be expensive and time consuming. But what if the costs to train a new worker could be offset?† The On-the-Job Training program gives your business a cash reimbursement (not a tax credit) to help recoup the costs associated with training a new, permanent employee.††

Hire experienced workers at a reduced cost to you.

We'll work with you to identify OJT-qualified candidates with the specialized skills to meet your company's needs. You decide who to hire. Next, we'll work with you to design a customized training plan for the new employee. The process is complete when you sign the OJT agreement paperwork—which takes just minutes.

1 MINIMIZE THE COSTS OF TRAINING

We'll compensate your business for the costs associated with training (up to 320 hours) and loss of production for newly hired employees.

2 STREAMLINE YOUR HIRING

Hiring just got easier. Tell us your workforce needs and we'll recruit and pre-screen OJT-eligible, experienced candidates at no cost. The hiring decision is yours.

3 LESS PAPERWORK, MORE PRODUCTIVITY

The OJT agreement and enrollment process is fast and simple. With minimal paperwork, you and your new employee will be back to business in no time.

4 CONTINUOUS SUPPORT

We'll stick by your side throughout every phase of the program and provide any assistance you need.

Start Today.

Learn more about the On-the-Job Training program by contacting Julie Larson for more information. Call 608.242.7414 or email windows2work@worksmartnetwork.org.



† Training wage reimbursement may be up to 50% of wages for participating businesses. †† Employment positions must not have the effect of filling a vacancy created by an employer terminating a regular employee or otherwise reducing its workforce for the purpose of hiring an OJT candidate, nor can it result in the filling of a position when any other person is on layoff or strike or engaged in a labor dispute for the same or substantially equivalent job within the same organizational unit. Funding sources include the State of Wisconsin Department of Corrections and the Workforce Innovation and Opportunity Act. The initiative is supported by the Workforce Development Board of South Central Wisconsin, the State of Wisconsin Department of Corrections and the WorkSmart Network.