



The Workforce of Choice



Healthcare Options Available in Wisconsin

- COBRA—guaranteed private medical insurance, equal to your employer's group plan while employed.
 - Each family member has their own rights to a COBRA policy.
 - Medical, vision and dental policies may be continued separately.
 - Sixty day enrollment period to accept coverage and pay first premium.
 - COBRA coverage is retroactive to the first day after employer coverage ends.
 - Plan ahead: you may need to pay several month's premium to "catch up".
- Spouse's employer's group program—special enrollment (HIPPA law).
 - 30 day window from date when group medical insurance benefit ends.
 - Spouse should contact their HR department for details.
- BadgerCare Plus Wisconsin's Medicaid program.
 - No-cost application: www.access.wisconsin.gov, 800.362.3002.
- Affordable Care Act (ACA) Marketplace—
 - **60 day** special enrollment window <u>from date when **group** medical insurance</u> <u>benefit ends</u>.
 - Open enrollment period each fall.
 - Most plans eligible for tax credits and subsidies to reduce out-of-pocket costs.
 - <u>www.healthcare.gov</u>, **800.318.2596**, or call **2-1-1** for a referral to local inperson assistance.
- Private Insurance— month-to-month policies.
 - Purchase directly from insurance company or agent in your area.
- Free or low-cost clinics call 2-1-1 (United Way).
- Medical insurance questions? Contact US Department of Labor:
 - www.askebsa.dol.gov or call 866.444.3272

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