



**With roots going back 100 years, Grede is a global leader in casting technology and North America's largest supplier of ductile iron.**

Our castings range from 1 to 2,000 pounds and include highly complex and safety critical designs. With quality monitoring, testing and verification to ensure all of our products meet or exceed industry and customer standards, machining for iron components, and strategically located facilities within convenient shipping range of our primary markets, Grede is committed to leading the way in casting technology. Grede is headquartered in Southfield, Michigan, and has 10 manufacturing locations in the United States.



**Our casting product offerings include:**

- Axle carriers and tubes**
- Brake calipers and anchor brackets**
- Engine brackets**
- Steering knuckles**
- Control arms**
- Turbine charger housings**
- This wall castings**
- High strength ductile iron**
- Differential cases and carriers**
- Bearing caps**

**Grede Employee Benefits Include:**

- Medical coverage through Blue Cross/Blue Shield of Michigan
- Prescription drug program through Express Scripts
- Optum Health Savings Plan or Flexible Spending Account
- Telemedicine provided by American Well
- Dental coverage through Delta Dental of Michigan
- Vision insurance through NVA
- Life and other Options Insurance through MetLife
- Disability coverage through Sedgwick
- Vitality Wellness Program
- Fidelity 401(k) Plan with company sponsored matching funds
- Incentive pay available for many positions
- Shift premiums, job specific premiums, weekend work premiums
- AND MUCH, MUCH MORE!!!!

Grede celebrates the entrepreneur spirit and looks for people who can grow, think, dream and create. If you are an achiever, leader, and visionary, Grede is the place for you!

### Current Open Positions (9/2020):

- General Production (all shifts):
  - Fork Truck Drivers
  - Coremaker
  - Knockoff Laborer
  - Melt Utility
  - Manual Grinder
  - Robot Cell Operator
  - Molding Utility
- Maintenance Repairer – 3<sup>rd</sup> shift
- Controls Engineer
- 3<sup>rd</sup> shift Maintenance Supervisor
- Industrial Engineer



### Grede Mission and Values

#### Mission:

Drive industry-leading design and manufacturing solutions in key markets that lead to increased stakeholder value.

#### Values:

- **Integrity:** We are honest, ethical, fair and trustworthy.
- **Performance Excellence:** We deliver world-class value to our customers and associates through collaboration, communication, innovation, operational excellence, safety and continuous improvement.
- **Stakeholder Value:** We work together to meet or exceed the expectations of our employees, customers, shareholders and partners and hold ourselves accountable for results.
- **Entrepreneurial Spirit:** We combine our heritage with the passion of a start-up. We take calculated risks, extend boundaries, move quickly and decisively, and take responsibility for finding new ways to grow our company.
- **United Grede:** We create a culture of respect and support for one another, foster teamwork and celebrate successes.
- **Corporate Citizenship:** We are part of a larger community and have social, cultural, safety and environmental responsibilities to the communities in which we operate. We must carefully balance shareholder needs with those of the community.

