

Workforce Development Board of South Central Wisconsin, Inc. Full Board-Annual Meeting

**Tuesday, November 10, 2015
10:30 am to 1:00 pm
Monona Terrace and Convention Center
1 John Nolen Drive, Madison, WI 53703**

Members Present: Tracy Aide, Turina Bakken, Laura Cataldo, Marcia Christiansen, Ed Clarke, Kathy Cromeey, Paul Dietmann, Alex Fralin, Randy Guttenberg, Rich Hands, Matt Hurtienne, John Lalor, Alan Langeteig, Ann McNeary, Bill Orth, Brian Pulford, Dave Robinson, Steven Rush, Lynn Severson, Howard Teeter, Clay Tschillard

Guests Present: Jason Frey, Dawn Meyer

Staff Present: Pat Schramm, Seth Lentz, Danica Nilsestuen, Jackie Hall, Tia Rice, Alicia Vann, Michal Stluka, Kim Larson, Anthony Palladino, Lameece Tyne, Chris Giese

Langeteig called the meeting to order at 10:35 am. He noted a quorum was present and the meeting was properly noticed.

Agenda Item 1 – Introductions & Announcements

Langeteig introduced new members and shared a farewell to members who are leaving, The members introduced themselves.

Schramm provided an update on Oscar Meyer Company closing.

Agenda Items 2 – Review and approval of October 13, 2015 Board meeting minutes. Langeteig asked for a motion to approve the minutes of October 13, 2015 Full Board meeting as presented. Teeter moved to approve the minutes as presented. Clarke offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

Agenda Item 3 – Report of the Executive Committee

Langeteig reported that the Executive Committee meet on October 27, 2015. The Executive Committee approved three items.

- a. The Executive Committee was able to finalize a funding package to expand Madison College Training Navigator capacity for the winter 2016 semester. We approved increasing staff so that an additional 100 students will be served.
- b. Approved the option to expand eligibility for the adult program to persons with income up to 255% of the federal poverty level. This is the income level that makes most families ineligible for public assistance.

- c. Approved utilize the new WIOA legislative option to also expand the eligibility to dislocated workers by removing the Board's past local dislocated worker policy which limited to only persons where there is documentation of a workforce reduction or business closure and adopting the new WIOA dislocated worker eligibility policy.

Agenda Item 4 – Recommendation for the Foundations for the Trades Training

Laura Cataldo and Seth Lentz presented the review committees recommendation to fund the Foundations for the Trades. Cataldo explained that there was only one agency who submitted a response to the request for proposal. However the one proposal represents the three agencies who have provided this training in the past (Urban League of Greater Madison, the CTI Start Program and Operation Fresh Start. The original partners added two additional partners, the YWCA and the Latino Academy for Workforce Development. The two new partners are bringing three new features; fork lift training, fall protection and flagging. The review team recommended a modification to the proposal request to reduce funding to the Latino Academy portion of the request. The dollars recommended for reduction represents services currently funded under a WorkSmart Contract with Latino Academy. After discussion, Clarke moved the following recommendation.

The committee agreed to the following funding recommendation for remainder of the Program Year of 2015 (November 16, 2015 – June 30, 2016)

Fund the consortium proposal which includes Construction Training Inc (CTI), Latino Academy of Workforce Development (LAWD), Operation Fresh Start (OFS), Urban League of Greater Madison (ULGM) and YWCA to deliver two cohorts of the Foundations For The Trades training.

Contract amount of \$86,213

- To successfully train 32 WIOA participants
- Contingencies
 - Contract for the remainder of the program year (June 30, 2016) with option for one year extension
 - Maintain focus on engagement of under/unemployed adults and dislocated workers with the interest and abilities to secure employment in the building and construction industry upon successful completion.
 - Include forklift training for both cohorts to ensure consistent training content.
 - Align and leverage WorkSmart investments to maximize efficiency in participant recruitment, WIOA program engagement, WIOA supportive services, employment placement, retention and advancement.

Recommendation was seconded by Lalor.

Additional discussion: Cataldo pointed out that the committee also recommended WDBSCW staff continue to explore strategies to increase the engagement of FFTT completers who have been placed into industry to continue the career pathway progression into registered apprenticeship opportunities. This may require additional community based organizations and industry partners assistance in exploration and strategy development.

With no further discussion. Langeteig called for a motion. Tschillard abstained from voting, All other members voted to support the recommendation. Motion carried.

Agenda Item 5 – Update on Workforce Development Board Re-designation

Schramm, in conjunction with the County Board Chairs, presented the resolution for re-designation to all six County Boards. The new legislation required us to re-designate and re-formulate the LEO's into a new consortium and sign an agreement to operate programs on their behalf. The re-designation resolution was approved by all six County Boards. Pat wanted to offer a special thank you to Russell Kottke and his legal counsel who helped to draft the resolution document.

Agenda Item 6 – Workforce Development Board Annual Meeting

Panel Presentation – *Pat Schramm, Moderator*

Panelists:

- Zachary Hill – Senior Manager for Business Development at Alliant Energy
- Steve Grundahl – President of Midwest Prototyping
- JoAnne Preston – Workforce & Organizational Development Senior Manager at Rural Wisconsin Health Care Cooperative

Presentation of Aspire and Making a Difference Awards – *Clay Tschillard*

Aspire Award – *Ed Clarke*

- **Estrella Morales**
- **John Horn**
- **Cheryl Wade**
- **Jesse Lester**

Making a Difference Award – *Ed Clarke*

- **Sysco Baraboo – Cheryl Eggert**
- **Findorff – Sonny Femal**

Agenda Item 7 – Adjournment

With no additional business for the Committee, Langeteig asked for a motion to adjourn at 1:11 p.m.

Adjourned: 1:11 p.m.

Respectfully Submitted:

Laura Cataldo

Board Secretary

Workforce Development Board of South Central Wisconsin, Inc.