

Youth Committee Meeting

Randy Guttenberg, Chair—Youth Laura Cataldo, Chair Francis Langer, Secretary Michelle Eilbes, Jim Falco, Michael Hernandez, Fred Hebert, Rich Hands, Chuck Klein, Pam Korth, John Lalor, Nick Lampone, Melissa Montey, Charles Poches, Lisa Pollard, Elizabeth Roddy, Ed White, Calvin White Eagle

> Thursday, November 12, 2020 10:00 a.m. to 12:00 p.m.

Workforce Development Board via Conference Call (312) 626-6799 Meeting ID: 921 7928 3153

Members Present: Randy Guttenberg, Chair; Laura Cataldo, Michelle Eilbes, James Falco, Michael Hernandez, Chuck Klein, Jen Klein, John Lalor, Melissa Montey, Lisa Pollard, Elizabeth Roddy, Ed White, Calvin White Eagle

Staff Present: Seth Lentz, Lameece Tyne, Jackie Hall, Chris Ziegel, Becca Collins, Jeff Westra, Jeff Kennedy, Alexander Allon

Guests Present: Jon Danforth, Julie Enloe, Chan Stroman

Agenda Item 1 - Welcome and Introductions

Guttenberg called the meeting to order at 11:02 a.m. and welcomed everyone. Everyone introduced themselves.

Agenda Item 2 - Review and Approval of the February 4, 2020 Youth Committee Minutes

Guttenberg asked for a motion to approve the February 4, 2020 Youth Committee minutes as presented. White moved to approve the motion as presented. Hernandez offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

Agenda Item 3 - DWD Waiver Request Update

Lentz began explaining that the change from the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA) consisted of shifting a large focus of resources from In-School Youth (ISY) to be put toward Out-of-School Youth (OSY). The shift proved to be a challenge and incentivizes youth to stay within the education system. With the introduction of the COVID-19 pandemic,



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challenges arose with maintaining engagement, schedules, and technologies. Workforce boards are communicating these issues to the Department of Workforce Development (DWD) to propose additional latitude from the Department of Labor (DOL) to target more resources toward ISY. Current regulations have resources split 75% to OSY and 25% to ISY. The request proposed would facilitate the resource split 50% on OSY and 50% ISY. DWD elected to pursue the recommendations and strategies to seek a waiver from DOL. If the recommendation is granted, this will give us latitude for further conversation as a Committee.

Falco inquired on expectations of an update on this request.

Lentz stated DWD has put this recommendation out for public comment. DOL will take up to 30 days to grant the waiver and communicate the decision to the State. The State will then finalize and communicate out accordingly.

Lentz clarified an additional waiver request proposal of increasing the spending limits for training funds for the ISY population. Current regulation has a set limit which, if increased will help to engage the pipeline earlier and reinforces additional programs and initiatives such as Youth Apprenticeship and high school completion.

Agenda Item 4 – 2020 WIOA Local Plan Definitions for Additional Assistance

Lentz pointed out workforce boards are able to provide definition on the "requires additional assistance" criteria for eligibility at a local level within each board's respective WIOA Local Plan. Use of this criterion is rare for our local area. The Youth Committee previously implemented the definitions and our local 2020 WIOA Plan was set to continue use of the definition to keep consistent. DWD requested further clarification toward two of the criteria for our "requires additional assistance" definition. Definitions have been further clarified and presented to our contracted youth service providers who've confirmed the proposed revisions would not affect current practices.

Guttenberg requested a motion to approve the 2020-2023 WIOA Local Plan changes as presented. Cataldo moved to approve the motion as presented. Chuck Klein offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

Agenda Item 5 – Monitoring Preparation

Lentz outlined the monitoring process conducted by DWD in addition to local monitoring entailing contractor monitoring. The COVID-19 pandemic has restricted monitoring to a virtual process and reinforces the push for innovation with contractors. Local monitoring will prioritize coaching to staff surrounding learned opportunities and experiences. The scheduling of internal contractor monitoring prior to DWD monitoring is intentional for opportunities to learn and effectively communicate challenges, technical assistance needs, refinement opportunities, and capitalization on successes. Policies will most likely need to be refined and adjusted along with budgets and program designs.



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Lentz inquired with the Committee if there were any priorities or suggestions for DWD or contractor monitoring. None were presented.

Lentz reminded the Committee that December 9th will consist of the Audit Committee meeting, the Full Board meeting, and the Annual Celebration.

Agenda Item 6 – Adjournment

With no additional business for the Committee, Guttenberg motioned to adjourn at 11:29 a.m.

Adjourned: 11:29 a.m.

Respectfully Submitted:

Elizabeth Roddy Board Secretary Workforce Development Board of South Central Wisconsin, Inc.

Attachments for Board Records:

- Minutes from February 4, 2020
- Local Plan Recommendations



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