Chief Local Elected Officials (CLEO) Meeting

Vern Gove, Columbia County Board  
Joe Parisi, Dane County Executive  
Russell Kottke, Dodge County Board Chair  
Jim Schroeder, Jefferson County Board Chair  
Robert Miller, Marquette County Board Chair  
Peter Vedro, Sauk County Board Chair

September 5, 2018  
8:30 a.m. to 10:00 a.m.

Workforce Development Board of South Central Wisconsin  
3513 Anderson Street, Suite 104  
Madison, WI 53704

Members Present: Russell Kottke, Chair; Jeff Kostelac, Joe Parisi, Jim Schroeder, Peter Vedro

Staff Present: Pat Schramm, Seth Lentz, Erin Bechen

Agenda Item 1 – Welcome & Introductions

Kottke called the meeting to order at 8:32 a.m. and welcomed everyone.

Agenda Item 2 – Review & Approval of the August 22, 2017 Local Elected Officials (LEO) Meeting Minutes

Kottke asked for a motion to approve the minutes of the August 22, 2017 Local Elected Officials meeting as presented. Parisi moved to approve the minutes as presented. Schroeder offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

Agenda Item 3 – Election of Officers

Schramm stated that the Chief Elected Officials consortium needs to conduct an election of officers. Currently Russell Kottke serves as the Chair and Joe Parisi serves as the Vice Chair. Schroeder nominated Kottke to serve as the Chair. Vedro offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion. Schroeder nominated Parisi to serve as Vice Chair. Vedro offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.
Agenda Item 4 – Review and Approval for Workforce Innovation and Opportunity Program 2018

a. WIOA-Funded Services and Budget

The board adopts the budget and the LEO’s are informed of the budget. Schramm shared there is money that directly affects services delivery in the various counties. The annual budget revenue at $6.5 million to start. We do expect this to increase. We work hard to get these funds out into subcontracts for direct services to customers. Total expenses for $6 million dollars. Right now we have a balance due to procurement and programming around out-of-school youth. The other portion is dislocated worker funds. We currently have 3 (three) companies that we are working with on dislocation related services and have pursued special resources to support worker engagements – Toys R Us, Western, and Boston Store.

We received the second largest amount of core funds in the state, behind Milwaukee, though the amount received is still lower than previous year allocation. As a result, we are working on other funds like reentry, apprenticeship, independent living etc. to offset those decreases in funding. We should see a bump up in allocations process when they begin using the 2020 census data.

Vedro asked about high school counselor groups. Schramm explained that we have Youth Training Navigators at Madison College. Then Madison College has the relationship with the schools in all the district regions.

Schramm shared that we expect to see and interact with a minimum of 2,000 people – adult, OSY, ISY, and regular dislocated workers (without Rapid Response activity). Our goal is that approximately 1,300 people will be eligible for programming. We are finding that we have organized groups coming to us due to apprenticeship and pre-apprenticeship work. Schramm reviewed the staffing model.

b. Performance Standards for Program Year 2017

Schramm reminded the group that the federal Department of Labor (DOL) give the state Department of Workforce Development (DWD) performance standards and then the state DWD negotiates with the local boards. She explained there is a new thing at play called a regression formula. Depending on how challenged the population we serve is, the goals will adjust accordingly. We historically serve a barriered population so this will likely work in our favor. Youth employment and education was a reach. We negotiated to 67%. Every program we design and fund has 1 (one) caring adult that is associated with the youth customers and we have found that people are coming back to connect with that caring adult. This design supports long-term success for the individual and improves program outcomes.
c. One-Stop Operator (OSO) Certification

Shramm explained that, per the legislation, we procured the OSO this year. We only received 1 (one) application, which was from the Employment and Training Association and designated Julie Enloe as the OSO. This position helps us with access, monitoring, MOU, compliance, services delivery alignment, and operations. Julie also works with the regional Youth Resource Specialists which are housed outside of the job centers. The board put a condition in the contract which states that if Julie left the position, the board would want to see the resumes of prospective staff.

**MOTION:** Kottke asked for a motion to approve Julie Enloe as the One-Stop Operator as presented. Parisi moved to approve the motion as presented. Schroeder offered the second. No discussion followed on this motion. The vote was unanimous in favor of the motion.

d. Jefferson and Sauk County Job Center Certifications

Schramm shared that Dane County was certified as the comprehensive center, and then Sauk and Jefferson. She said there is a lot of compliance that is associated with comprehensive centers. We need to be deliberate on where we are physically located to offer services. She also noted that we are located in county facilities which supports stability and alignment.

**Agenda Item 5 – Update on Department of Labor (DOL) Monitoring**

Schramm shared that the DOL spent a week monitoring the board in June. It was a great experience. They primarily looked at the Youth program. They brought the lead staff of all youth programs for the Department of Labor – Sara Hastings. A report was recently issued. At the time of monitoring, there were two big things that we thought were important:

1. DVR pays their lease but they do not believe they should contribute to the infrastructure due to separate entrance, etc. DOL stated that DWD needed to work on this.
2. They noted that all services needed to be reported but the reporting systems weren’t working. DOL stated that DWD will need to work to fix this.

Parisi asked about Youth Build and if their federal funding is in jeopardy. Schramm stated the DOL will continue to support Youth Build. It is in the federal legislation and inside WIOA.

**Agenda Item 6 – Strategy for Filling New Board Member Seats for 2019**

**Board Recertification**

We have 17 members up for renewal. These are reappointments but there are some retirements so they will need replacements. Schramm directed members to the Board composition.

For Vern/Columbia County – there will be two new appointments. Reappoint Kathy Cromey. Alan Langeteig retired but would stay on a SAGE. Appoint Todd Kerny from River Valley Bank.
For Joe/Dane County – reappointments and all have been great board members. Also ask for 1 (one) new appointment – Chuck Klein from Exact Science. We are also exploring SSM Health.

For Russell/Dodge County – Brian Pulford has retired. Pam Korth as a replacement.

For Jim/Jefferson County – Schramm needs to see if Lindsay Jones plans to retire. May want to pull someone out of the strategic planning. Reappointment of Francis Langer and Barb LeDuc. Schramm plans to ask Langer to serve in a Chair-Elect role. 

For Bob/Marquette County – Go after a long-term care representative. Reappoint – Dave Robinson.

For Peter/Sauk County – Paul Dietmann for reappointment.

We plan to talk with Alan Langeteig about the SAGE position because Ed Clarke is traveling and may retire from the Board.

**Agenda Item 7 – Briefing on Registered Apprenticeship Work**

Schramm directed members to page 7 (seven) of the handout. She noted that the WAGES Grant is working on expanding the use of apprenticeships in IT, health care, and manufacturing. Youth Apprenticeship steps into registered apprenticeship. They receive credit for hours and also go in at a higher wage.

Parisi asked about Urban League and how they fit in this expanding apprenticeship activity. Schramm stated that the pre-apprenticeship Foundations construction training has been approved and the START program is also approved as pre-apprenticeship.

**Agenda Item 8 – Briefing on Re-entering Offender Work**

Lentz spoke about the reentry programs and collaborations with the Department of Corrections. He noted that we have previously collaborated to fund trainings around industrial maintenance. We just received another statewide grant through Fast Forward to run another industrial maintenance training.

He noted that we continue to administer the DOC Windows to Work program. We picked up the Fox Lake operation so now out of Fox Lake and Oakhill. Numbers are higher than we have ever had. Successes are up.

Parisi asked if the state is helping enough with resources for housing, transportation, etc. Our staff is providing services to those returning to our region and they are working with local resources so when the release takes place, things are staged and planned to support re-entry. Department of Corrections has staff on the outside that operate a Community Corrections Employment Program and they are
running workshops at the job center for additional support. This program has allowed a lot collaboration at the county level.

Parisi mentioned the development of a community-based reentry team. Schramm noted that there are several groups and a significant amount of cross-representation on the various efforts. There is a significant amount of interest in serving this population.

**Agenda Item 9 – Update on Aging Out of Foster Care Efforts**

Schramm noted that the Independent Living program is fully up and running now. The one surprise we had is that the relationship between the board and a large number of social workers. We land about 60-65% of people, including those who have already aged out. We also have a Youth Advisory Council with representation from different counties so that has been beneficial to support continuous improvement.

**Agenda Item 10 – Adjournment**

Schramm shared that if FEMA does a declaration around floods, the boards generally receive funds for workforce development. If this happens, we will reach out to the LEO’s.

Kottke asked if there were any other issues to discuss. With no other business, Kottke moved to adjourn the meeting.

Adjourned: 9:52 a.m.

Respectfully Submitted:

Brian Pulford
Board Secretary
Workforce Development Board of South Central Wisconsin, Inc.

Attachment for Board Records:
August 27, 2017 Draft Meeting Minutes
LEO Meeting Briefing PowerPoint