## **GRANT ABSTRACT**



# Apprenticeship Building America 2 (ABA2) Grant: Pathways to Quality Jobs: Expanding & Empowering Health Care Apprenticeships in Wisconsin

Project Purpose: Building healthcare apprenticeship pathways help address the pressing demand for skilled healthcare professionals and to provide individuals with access to high-quality training for rewarding, quality good jobs. By establishing these apprenticeship programs, we aim to bridge the gap by offering a structured pathway for individuals to gain hands-on experience with industry credentials/degrees. These apprenticeship pathways directly meet employer demand by aligning training with specific skills and competencies needed in the workforce. Employers benefit from a pipeline of talent that is equipped with the practical knowledge and skills required to excel in their roles. These pathways empower individuals by providing them with opportunities for career advancement and economic mobility. Through a combination of classroom instruction and on-the-job training, apprentices gain valuable experience while earning a wage. It not only helps them enter the workforce with minimal debt but also positions them for long-term success in well-paying, good jobs in the healthcare sector. Building healthcare apprenticeship pathways through this grant is a win-win solution that addresses employer demand while creating pathways to prosperity for individuals seeking meaningful careers in healthcare.

Lead Applicant / Organization Name: Workforce Development Board of South Central Wisconsin

Lead Applicant Entity Type: Workforce Development System Entity

Lead Applicant City & State: Madison, Wisconsin

Select Grant Category: Category 2 Creation of Education System-aligned Pre-apprenticeship &

Registered Apprenticeship Programs | up to \$4 million

Funding Source: U.S. Department of Labor

Funding Amount Requested: \$4,000,000

WDBSCW Award Amount: \$4,000,000

Grant Period: July 1, 2024 - June 30, 2028

**Applicants Geographic Scope of Proposed Project:** Local/Regional with a reach of WDA 10 (Columbia, Dane, Dodge, Jefferson, Marquette, and Sauk Counties) Wisconsin

Number of Apprentices Enrolled in RAPs During the Life of the Grant: 428

Registered Apprentices: 118Youth Apprentices: 310

**Population(s) to be Served:** Underrepresented populations (women, people of color, and persons with disabilities); Underserved communities (veterans, high school youth, opportunity youth, foster youth, and housing insecure youth); Unemployed workers; Underemployed workers; and Incumbent workers

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#### Required Partners: (Organization Name and Entity Type):

- Madison College Institution for Higher Education Training Provider & Perkins-Eligible Agency
- Wisconsin Department of Workforce Development State Apprenticeship Agency (SAA)
- UW Health University of Wisconsin Hospitals & Clinics RAP Sponsor/Employer
- SSM Health RAP Sponsor/Employer

**WDBSCW Activities:** Outreach, Enrollment, Reporting, Registered Apprenticeship Connections, Supportive Services, Youth Services/Connections

Partner Activities: Outreach, Instructional costs and curriculum creation/implementation by WIDS

#### List of Credential(s) to be Awarded: (Possible)

- Registered Nurse Licensed Practical Nurse (LPN); Registered Nurse (RN); Associates
  Degree and completion of program; after passing RN credentialing exam participant will obtain a state nursing license from Wisconsin
- Respiratory Therapist Registered Respiratory Therapist (RRT) and Associates Degree; eligible to obtain a state license for Respiratory Therapists
- Medical Assistant Certified Clinical Medical Assistant (CCMA) credential upon completion and passing the national certification exam from the American Association of Medical Assistants
- Surgical Technologist Certified Surgical Technologists (CST) from the National Board of Surgical Technology and Surgical Assisting (NBSTSA)

#### **Public Contact Information:**

#### **Becky Kikkert**

Development Director Workforce Development Board of South Central Wisconsin 3513 Anderson Street, Suite 104, Madison, WI 53704 608-249-9001 bkikkert@wdbscw.org

Learn more at: www.wdbscw.org/aba2